

# Community Pilot Key Deliverables



## Deliverables

Central London Community Health Trust	Gloucestershire Health and Care NHS FT	Hertfordshire & West Essex ICS	Kent & Sussex Community Trusts	Solent NHS Trust	Norfolk & Waveney (N&W) Health & Care Partnership
Develop aids/tools to support recruitment agencies with sourcing suitable candidates for IR community nursing posts	Create recruitment tools and guidance to aid NHS Trusts in seeking IR for District Nursing and Community Mental Health <b>by March 2022</b>	To produce a training package of support to retain IR nurses in the community and build a careers development page <b>by Aug 2021</b>	To deliver a toolkit for community trusts to use to successfully appoint IR nurses in community services <b>by October 2021</b>	Development of materials/tools to support recruitment campaign <b>by June 2021</b>	Development of a programme to explore the range of roles and opportunities within NCH&C
To develop a programme of support for IR community nurse	Develop “model” roles to support development of trial of roles to enable and support recruits	To identify OSCE trainers and develop support plan for nurses <b>by July 2021</b>	Develop pastoral support package for IR recruits <b>by July 2021</b>	Educate programme post OSCE <b>by Sept 2021</b>	To create bespoke community nursing induction programme for IR nurses
Deliver a OSCE training programme to cohorts through the CLCH Education Academy to support smaller community trusts with no IR experience	Develop “Enabling Products” to facilitate successful on-boarding of community nurses: Guidance/Access to Local Driving Schools	To coordinate rotations in the community between trusts <b>Ongoing</b>	Define community roles to enable IR applicants to understanding the expectations of community roles <b>by Aug 2021</b>	Develop a programme to support the requirement that essential criterion for the role of community nurse is to be able to drive <b>by Aug 2021</b>	To develop a range of bespoke materials that support the transition to community nursing
	Develop bespoke clinical induction programme for recruits inclusive of OSCE <b>by Sept 2021</b>	To recruit International Nurse Ambassadors to champion working in the UK <b>by May 2021</b>		Develop guidance for trusts regarding the options available to sourcing accommodation <b>by Aug 2021</b>	