The QNI's Annual Conference

Healthcare in the Community 2022

Inspired Intrepid Indispensable

Creating a Supported Community Nursing Workforce

Day 2 summary

10 - 14 October 2022



'Inspired, Intrepid, Indispensable: Creating a Supported Community Nursing Workforce' Day 2 - Tuesday 11 October, 9.30am - 1.30pm



Day 2:

Inspired - Research and Innovation

Welcome from Dr Crystal Oldman CBE, Chief Executive of QNI

Thank you to our sponsor



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1. 'Workforce and Clinical Transformation Through Partnership Working'

Gold Sponsor: L&R Medical, Laura Hallas Hoyes, @LRmedUK

- 'We need to focus on wounds on the lower leg. £3.1 billion is the annual estimated healthcare cost associated with leg ulcers.'
- 50% of community nurses' time is spent on wounds'
- 'There are less nurses to care and more patients needing care'
- 'The burden of care is escalating (see slide below), there is a 71% increase in the prevalence of wounds'
- 'Lower limb care has an unwarranted variation nationally: poor assessment and diagnosis; underuse of evidence-based practice; overuse of ineffective interventions; lack of MDT working'.
- 'The vision in SW Yorkshire Partnership FT was to deliver transformative outcomes for patients with venous leg ulcers, using the Leg Ulcer Pathway and a Self Care Delivery Model.
- '@allofusinmind leg ulcer pathway had fantastic outcomes: it implemented a self-care delivery model and achieved, 90% nursing hours reduction; 84% total cost savings; improved workforce wellbeing.'

Improved patient outcomes

- It allowed patients to stay in employment and/or prevented them taking time off work to go to the clinic
- Patients preferred not being confined to set appointments
- It reduced patient's financial outgoings as they no longer had to pay for taxis/ burden their families to take them to clinic
- Patients had more control and felt empowered to take ownership of their care
- Friends and Family Test of 1,481 respondents for the Leg Ulcer Service, 100% rated it outstanding with no negative comments

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Comments from petients on the self care delivery model in South West Yorkshire Partnership Trus

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2. 'Researching the Nursing Workforce - the Work of the ICNO'

Professor Alison Leary MBE, FONI and ICNO Director, @alisonleary1

- 'How many people work in the community? This is the new project that the #ICNO is working on. If people underestimate how many work in the community, we're lost!'
- 'Unrealistic time periods for tasks, nursing work is more than tasks there's context.
- 'Virtual wards 10% people are saying it's increased their workload, 20% say it hasn't done much. The jury is still out on this one. In a year or two it will be very interesting to see what this will look like'.
- 'Technology is being seen as a negative experience for many people, so it needs to change. Fuel, work load, employers need to look a lot of these issues with their staff (not for their staff).'

• 'Workforce Standards is next project: what's the point: benchmarking and red flags; influencing local workforce

policy; influencing national workforce policy.'

- 'The data we found from Nursing in the Digital Age showed a digitally literate workforce ("Just because you're an older woman, does not mean you're digitally illiterate!"); experienced workforce; technology being used effectively in some places; lack of reliable IT. Poor connectivity came up a lot which in the 21st century is disappointing.'
- 'Implementation without consultation came up a lot as a theme.'
- Our short survey about End of Life Care at home (Marie Curie and The QNI) can be found here, please do complete it: https://tinyurl.com/mu6htdcr
- For more on the ICNO: https://qni.org.uk/explore-qni/icno/



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3. 'Innovative Practice - concurrent sessions' Community Nurses as Expert Systems Leaders, QNI Leadership Programmes

Eve Thrupp, ON, Nursing Programmes Manager (Leadership)

- "100 nurses have been through the programme so far. The goal is to empower people to create excellent practice for patients."
- 'We have created bespoke transformational leadership programmes that offer career-changing learning to nurses at senior levels: the Executive Nurse Leadership Programme (ENLP) and the Aspiring Leaders Programme. (ALP)'
- 'The ALP is designed to support the professional development of nursesworking in the community to become future leaders in healthcare, to the benefit of the people, families and communities they serve.'
- 'The ENLP is for senior nurse leaders working at Executive or Assistant/Associate Director level in the community setting.'
- Find out more about the Leadership programmes here: https://qni.org.uk/explore-qni/ leadership-programmes/

Right: Mentimeter highlighting key themes/ feelings from previous participants





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3. 'Innovative Practice - concurrent sessions' Community Nurses as Innovators in Practice - Community Nursing Innovation Programme Sue Boran, ON, Director of Nursing Programmes (Innovation), The ONI,

- 'Since 1990 the QNI has funded around 350 innovative projects across the whole range of community nursing specialisms in England, Wales and Northern Ireland.'
- 'We offer a year of complete dedicated support, it's the best part of our jobs. We also offer six workshops; monthly support meetings; Peer support; Alumni community; Site visit; Email and phone contact as required Dedicated financial support and guidance; Password protected area on QNI website and Support from Comms.'
- 'We've had all kinds of themes: Men's Health; Homeless and Inclusion Health; Frailty; People with a Learning Disability; People with Complex Needs; Personalised Care; Gardens and Health.'
- Find out more about the CNIP programme here: https://qni.org.uk/explore-qni/nurseled-projects/partnerships-forinnovation/

Right: former CNIP award winner Gerard Wainwright with his project, 'The Unsafe Swallow Project' went on to win Learning Disability Nurse of the Year award 2022.





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3. 'Innovative Practice - concurrent sessions' Raising the Profile of Digital Agendas/Journeys

Lesley Mills, ON, Shonna Spreadbury ON, Celine Eivors ON, Ian Bailey ON

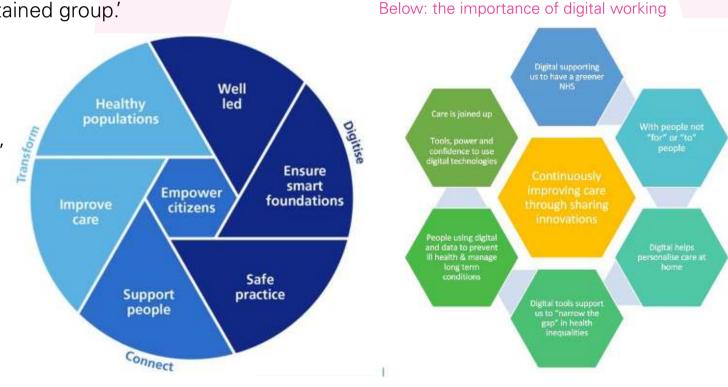
• 'Digital champions: Quarterly forums that over 500 staff are invited to – share and spread; all

members are part of teams channel – posing questions immediately if there are challenges; neighbouring trusts have requested to follow the same model that MPFT have – with ref the development and sustained group.'

Below: the importance of digital was a sustained group.'

• Find nursing digital groups digital groups – Queen's Nursing Digital Network Interest Group, Digital Health Networks, Digital Discussion, CNIO Networks, Community Nursing Practitioners Network on FutureNHS

- Seek out like minded nurses or projects within your organisation, locally and nationally
- Most importantly don't forget the clinicians and patient care.



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3. 'Innovative Practice - concurrent sessions'

Community Nursing Research Forum: researching better care

Dr Ben Bowers, ON, Community Nursing Research Consultant, The ONI, @Ben Bowers

- 'A UK-wide, inclusive Forum for community nurses to learn about and share research, access peer support, network and build community nurse-led research activity
- Rapidly-growing: 310 members
- Forum activities: Monthly newsletters; Regular Webinars; Six 'bitesize' research skills Masterclasses; Mentorship scheme
- Forum webpages: Funding repository; Research resources; Members' profiles and tips
- Find out more here: https://gni.org.uk/nursingin-the-community/community-nursing-researchforum/





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3. 'Innovative Practice - concurrent sessions' First Destination: Community Supporting Newly Qualified Nurses in Community Settings

Neema Young, Infection Prevention and Control Clinical Nurse Specialist, Cambridgeshire and Peterborough NHS Foundation Trust (CPFT), @neem_young

- 'Find out what your passion is, what's important to you?'
- 'Survival tips: be curious ask questions; join social media networks/forums; be self-aware: what are you good at, what can you work on? Ask for help: although you're working alone, there is a team too.
- My career journey: I retrained in my 30s
- Our journeys in the NHS are different. We all need to support and help develop others to make NHS/healthcare more diverse and more inclusive
- Be involved: Supporting Ethnic Minority colleagues in the trust and also international nurses



Left: IPC Team: Winner of the Chairs Pride Award for Outstanding Performance



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4. 'Annual Community Nursing Programme'

Community Nurse Fellows: Dr Neesha Oozageer Gunowa QN, Sifiso Mguni, Jacqui Scrace QN, Anthea Thorpe QN. CNO Senior Clinical Nurse Fellows - Community Nursing: Jeanette Hogan

CNO Community Nurse Fellows

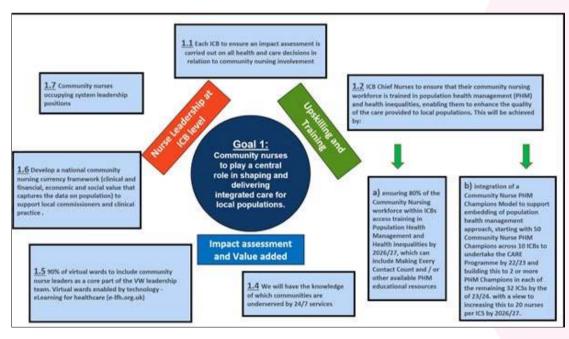


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Goal 1 and Goal 2 above

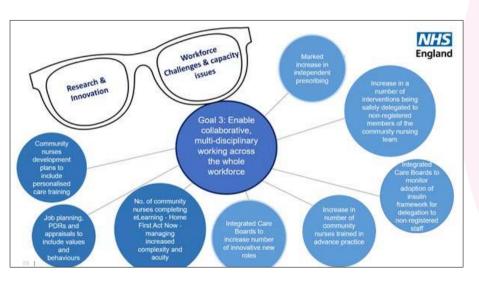
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Community Nursing Practitioners Network Link: https://future.nhs.uk/connect.ti/NationalCommunityNursing/grouphome





Goal 3 and Goal 4 above

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 View and download the QNI's Lifespan infographic (right) developed for NHSE on our website here: https://qni.org.uk/students/careers-inthe-community/



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Simply scan this QR code above, with your phone and it will take you to the 'donate' part of the QNI website.

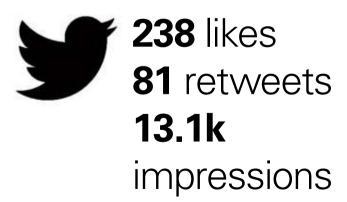
Please consider donating to the QNI - your donations are very important to us as a charity and enable us to continue our support of all nurses in any setting in the community in health and in social care. It also allows us to organise a free conference like this one - and come back and do it again next year. Thank you.

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EVENT STATISTICS







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COMMENTS

A selection from delegates:

Great to have such a focus on community nursing - definitely inspiring - thank you QNI!

Thanks for yet another great QNI Conference

Another very informative day. Thank you everyone!

Excellent session thank you from Wales

well done everyone a really professional well organised and responsive conference

Thank you to all speakers and to the ONI fantastic and in-

QNI fantastic and inspiring day so much to take away.

Thank you for all your work putting this together for us and thank you to the speakers :D

Massive thanks to QNI for a very interesting and inspiring morning.

Thank you for a really informative morning and to all the presenters and QNI team.

Love this whole set up, feels like we are in the auditorium. QNI conference gets better and better!

Inspiring and motivating presentations. Thanks to you all.